



Orientation and Mobility (O&M)  
Visual Impairments (VI)

2.3.6 Counselors

School Counselor  
Comprehensive Student Support Provider (CSSP)  
Counselor At-Promise

2.3.7 Others

Teacher Librarian  
School Nurse  
Fontana Teachers Association (FTA) President

2.4 The following positions are excluded from the Bargaining Unit:

Certificated and Classified Management  
Supervisory and Confidential Employees  
Classified Bargaining Unit Members  
Outside Agency Contracted Personnel